Staff Vacancy

UNIVERSITY OF LOUISIANA Lafayette

POSITION: Business Systems Analyst.   **EEO#** IT 13-15

RESPONSIBILITIES:

The Business Systems Analyst (BSA) is responsible for providing end-user support to University personnel in the business services areas (Human Resources, Payroll, Finance, Purchasing, and Accounting). The BSA will work as part of a team reporting to the Business Systems Architect in the Enterprise Applications Systems Department. In addition, this position will interact with Information Technology and all levels of functioning for business services areas to coordinate and support the user communities with IT services.

- Gathers reporting requirements from end users and management, develop reports and reporting applications for business users, and document customer system requirements and specifications;
- Proven ability working with and representing business stakeholders effectively, and translate between business and technical requirements;
- Ability to speak and write about technical issues for both technical and non-technical audiences;
- Experience as a functional leader or key contributor in complex, enterprise-wide collaborative technical projects that have required significant business process change;
- Assists in the planning and analysis of management information systems within the human resources, finance, purchasing and payment technical areas;
- Design, develop, test and document complex software processes, workflows, and procedures that will execute independently or as part of a larger information system;
- Utilize analytical and problem solving skills to investigate, document, and resolve technology issues in a timely and courteous manner;
- Work on multiple projects with competing deadlines requiring strong attention to detail and analytics;
- Provides support, escalation response to business systems problem issues/errors and performs root cause analysis and application resolution;
- Ensure proper documentation and on-time delivery of all functional artifacts and deliverables associated with a technical change;
- Plan, prioritize, develop and deliver system functionality and automation enhancements using standard University tools and protocols to human resources, finance, accounts receivable, purchasing, and payroll functional areas;
- Assists in the maintenance of security applications within the business services areas;
- Build, maintain, and monitor interfaces and data exchanges between the mission-critical business systems of the institution

QUALIFICATIONS:

- Bachelor's degree or equivalent in Computer Science, MIS or Business related field;
- Knowledge and experience with Ellucian Banner Finance and Human Resources systems will be given preference.
- Highly proficient knowledge of Oracle RDBMS, SQL, and PL/SQL or equivalent;
- Strong knowledge and understanding of data modeling, including relational and star schema design principles;
- Strong knowledge of Oracle database technologies and IBM Cognos BI Suite;
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UNIVERSITY AND COMMUNITY:

The mission of the University of Louisiana at Lafayette is to offer exceptional education informed by diverse world views striving to develop innovative leaders who advance knowledge. The Southern Association of Colleges and Schools Commission on Colleges accredits the University, which offers undergraduate and graduate degrees in the arts, sciences, and professional programs. The University is a public research university with high research activity, an enrollment of over 18,000 students and 800 faculty members. UL Lafayette is the largest of nine universities in the University of Louisiana System. The University offers degree programs in 55 undergraduate disciplines, 15 post-bachelor certificates, seven graduate certificates, the master's degree in 28 disciplines and the doctorate in 10 disciplines. Additional information about the University is available on the University's webpage at http://louisiana.edu./

The core values of the University include: equity, integrity, intellectual curiosity, creativity, tradition, transparency, respect, collaboration, pluralism, and sustainability.

UL Lafayette consists of nine degree-granting units: Arts, B.I. Moody III College of Business Administration, Education, Engineering, Graduate School, Liberal Arts, Nursing and Allied Health Professions, Ray P. Authement College of Sciences, and University College.

Located midway between New Orleans and Houston, Lafayette is the heart of Louisiana's Acadian-Creole region. The city of over 126,000 is part of the Lafayette-Acadiana area, which has a total population of 616,000 and is one of Louisiana's fastest-growing metropolitan areas. Lafayette serves as the base of Louisiana's offshore oil industry, as well as the financial, retail, and medical center for South-Central Louisiana.

SALARY: Commensurate with experience.

ANTICIPATED STARTING DATE: November 2016

APPLICATIONS:
Please send Resume, Cover letter, and References to:

       Paula Breaux
       Associate Director
       Office of Information Systems
       P.O. Box 43585
       Lafayette, LA 70504-3585

       Email: paulab@louisiana.edu